

2024 SAN JOSE-SAN FRANCISCO-OAKLAND

2024 Locality Adjustment: 45.41%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA
Effective from January 1, 2024 to December 31, 2024.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	\$31,970	\$33,043	\$34,104	\$35,165	\$36,225	\$36,845	\$37,898	\$38,958	\$39,000	\$39,991
GS-2	\$35,948	\$36,803	\$37,994	\$39,000	\$39,441	\$40,601	\$41,762	\$42,922	\$44,083	\$45,243
GS-3	\$39,224	\$40,532	\$41,839	\$43,146	\$44,453	\$45,761	\$47,068	\$48,375	\$49,682	\$50,989
GS-4	\$44,030	\$45,497	\$46,965	\$48,432	\$49,899	\$51,366	\$52,833	\$54,300	\$55,768	\$57,235
GS-5	\$49,262	\$50,904	\$52,545	\$54,187	\$55,829	\$57,470	\$59,112	\$60,754	\$62,395	\$64,037
GS-6	\$54,914	\$56,745	\$58,576	\$60,406	\$62,237	\$64,068	\$65,898	\$67,729	\$69,560	\$71,390
GS-7	\$61,023	\$63,057	\$65,091	\$67,126	\$69,160	\$71,194	\$73,228	\$75,263	\$77,297	\$79,331
GS-8	\$67,579	\$69,832	\$72,084	\$74,337	\$76,589	\$78,841	\$81,094	\$83,346	\$85,599	\$87,851
GS-9	\$74,642	\$77,130	\$79,618	\$82,106	\$84,594	\$87,082	\$89,570	\$92,058	\$94,546	\$97,034
GS-10	\$82,197	\$84,937	\$87,676	\$90,416	\$93,155	\$95,895	\$98,635	\$101,374	\$104,114	\$106,853
GS-11	\$90,310	\$93,320	\$96,330	\$99,340	\$102,350	\$105,360	\$108,370	\$111,380	\$114,390	\$117,400
GS-12	\$108,245	\$111,852	\$115,460	\$119,068	\$122,675	\$126,283	\$129,890	\$133,498	\$137,106	\$140,713
GS-13	\$128,717	\$133,008	\$137,299	\$141,590	\$145,881	\$150,172	\$154,463	\$158,754	\$163,045	\$167,336
GS-14	\$152,105	\$157,175	\$162,246	\$167,316	\$172,386	\$177,457	\$182,527	\$187,598	\$191,900	\$191,900
GS-15	\$178,914	\$184,877	\$190,840	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900	\$191,900