

# GS Locality Rates

## 2023 VIRGINIA BEACH-NORFOLK

2023 Locality Adjustment: 17.94%

Official General Schedule Locality Rates for VIRGINIA BEACH-NORFOLK, VA-NC  
Effective from January 1, 2023 to December 31, 2023.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$24,766	\$25,598	\$26,420	\$27,241	\$28,063	\$28,544	\$29,359	\$30,180	\$30,213	\$30,986
<b>GS-2</b>	\$27,848	\$28,511	\$29,433	\$30,213	\$30,554	\$31,452	\$32,351	\$33,250	\$34,148	\$35,047
<b>GS-3</b>	\$30,386	\$31,399	\$32,412	\$33,425	\$34,438	\$35,452	\$36,465	\$37,478	\$38,491	\$39,504
<b>GS-4</b>	\$34,109	\$35,246	\$36,383	\$37,520	\$38,657	\$39,794	\$40,931	\$42,068	\$43,205	\$44,342
<b>GS-5</b>	\$38,162	\$39,434	\$40,707	\$41,980	\$43,252	\$44,525	\$45,797	\$47,070	\$48,342	\$49,615
<b>GS-6</b>	\$42,541	\$43,959	\$45,376	\$46,794	\$48,212	\$49,629	\$51,047	\$52,464	\$53,882	\$55,300
<b>GS-7</b>	\$47,273	\$48,848	\$50,424	\$52,000	\$53,575	\$55,151	\$56,727	\$58,302	\$59,878	\$61,454
<b>GS-8</b>	\$52,352	\$54,098	\$55,843	\$57,589	\$59,334	\$61,080	\$62,825	\$64,571	\$66,316	\$68,062
<b>GS-9</b>	\$57,824	\$59,751	\$61,678	\$63,605	\$65,532	\$67,459	\$69,386	\$71,314	\$73,241	\$75,168
<b>GS-10</b>	\$63,676	\$65,799	\$67,922	\$70,045	\$72,167	\$74,290	\$76,413	\$78,536	\$80,659	\$82,782
<b>GS-11</b>	\$69,961	\$72,293	\$74,624	\$76,956	\$79,288	\$81,619	\$83,951	\$86,283	\$88,614	\$90,946
<b>GS-12</b>	\$83,854	\$86,649	\$89,445	\$92,240	\$95,035	\$97,830	\$100,625	\$103,420	\$106,216	\$109,011
<b>GS-13</b>	\$99,714	\$103,037	\$106,361	\$109,684	\$113,008	\$116,331	\$119,655	\$122,978	\$126,302	\$129,626
<b>GS-14</b>	\$117,832	\$121,759	\$125,686	\$129,614	\$133,541	\$137,469	\$141,396	\$145,323	\$149,251	\$153,178
<b>GS-15</b>	\$138,601	\$143,220	\$147,840	\$152,460	\$157,080	\$161,699	\$166,319	\$170,939	\$175,558	\$180,178