

## 2016 Locality Adjustment: 29.2%

Official General Schedule Locality Rates for NEW YORK-NEWARK, NY-NJ-CT-PA  
Effective from January 1, 2016 to December 31, 2016.

| GS Grade     | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>GS-1</b>  | \$23,699  | \$24,491  | \$25,279  | \$26,064  | \$26,852  | \$27,313  | \$28,092  | \$28,877  | \$28,909  | \$29,640  |
| <b>GS-2</b>  | \$26,645  | \$27,279  | \$28,162  | \$28,909  | \$29,237  | \$30,097  | \$30,958  | \$31,818  | \$32,679  | \$33,539  |
| <b>GS-3</b>  | \$29,073  | \$30,042  | \$31,011  | \$31,980  | \$32,949  | \$33,918  | \$34,887  | \$35,856  | \$36,825  | \$37,794  |
| <b>GS-4</b>  | \$32,637  | \$33,725  | \$34,813  | \$35,901  | \$36,989  | \$38,077  | \$39,164  | \$40,252  | \$41,340  | \$42,428  |
| <b>GS-5</b>  | \$36,515  | \$37,732  | \$38,949  | \$40,166  | \$41,383  | \$42,600  | \$43,817  | \$45,034  | \$46,251  | \$47,468  |
| <b>GS-6</b>  | \$40,703  | \$42,060  | \$43,416  | \$44,773  | \$46,130  | \$47,486  | \$48,843  | \$50,199  | \$51,556  | \$52,913  |
| <b>GS-7</b>  | \$45,232  | \$46,739  | \$48,247  | \$49,755  | \$51,263  | \$52,770  | \$54,278  | \$55,786  | \$57,294  | \$58,802  |
| <b>GS-8</b>  | \$50,092  | \$51,761  | \$53,431  | \$55,100  | \$56,769  | \$58,438  | \$60,108  | \$61,777  | \$63,446  | \$65,116  |
| <b>GS-9</b>  | \$55,327  | \$57,171  | \$59,015  | \$60,858  | \$62,702  | \$64,546  | \$66,389  | \$68,233  | \$70,077  | \$71,920  |
| <b>GS-10</b> | \$60,928  | \$62,959  | \$64,990  | \$67,021  | \$69,052  | \$71,083  | \$73,114  | \$75,145  | \$77,176  | \$79,207  |
| <b>GS-11</b> | \$66,940  | \$69,171  | \$71,402  | \$73,634  | \$75,865  | \$78,096  | \$80,328  | \$82,559  | \$84,790  | \$87,021  |
| <b>GS-12</b> | \$80,234  | \$82,909  | \$85,583  | \$88,258  | \$90,932  | \$93,607  | \$96,281  | \$98,956  | \$101,630 | \$104,304 |
| <b>GS-13</b> | \$95,409  | \$98,590  | \$101,771 | \$104,952 | \$108,133 | \$111,314 | \$114,494 | \$117,675 | \$120,856 | \$124,037 |
| <b>GS-14</b> | \$112,744 | \$116,502 | \$120,261 | \$124,019 | \$127,778 | \$131,536 | \$135,294 | \$139,053 | \$142,811 | \$146,570 |
| <b>GS-15</b> | \$132,619 | \$137,040 | \$141,461 | \$145,882 | \$150,304 | \$154,725 | \$159,146 | \$160,300 | \$160,300 | \$160,300 |