

## 2016 Locality Adjustment: 14.59%

Official General Schedule Locality Rates for LAREDO, TX  
Effective from January 1, 2016 to December 31, 2016.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$21,019	\$21,722	\$22,421	\$23,116	\$23,815	\$24,224	\$24,915	\$25,612	\$25,640	\$26,288
<b>GS-2</b>	\$23,632	\$24,195	\$24,977	\$25,640	\$25,931	\$26,694	\$27,457	\$28,220	\$28,983	\$29,746
<b>GS-3</b>	\$25,785	\$26,644	\$27,504	\$28,363	\$29,223	\$30,082	\$30,942	\$31,801	\$32,660	\$33,520
<b>GS-4</b>	\$28,947	\$29,911	\$30,876	\$31,841	\$32,806	\$33,771	\$34,736	\$35,701	\$36,665	\$37,630
<b>GS-5</b>	\$32,385	\$33,465	\$34,544	\$35,624	\$36,703	\$37,783	\$38,862	\$39,941	\$41,021	\$42,100
<b>GS-6</b>	\$36,100	\$37,304	\$38,507	\$39,710	\$40,913	\$42,116	\$43,320	\$44,523	\$45,726	\$46,929
<b>GS-7</b>	\$40,117	\$41,454	\$42,791	\$44,129	\$45,466	\$46,803	\$48,140	\$49,478	\$50,815	\$52,152
<b>GS-8</b>	\$44,428	\$45,908	\$47,389	\$48,869	\$50,350	\$51,830	\$53,311	\$54,791	\$56,272	\$57,752
<b>GS-9</b>	\$49,071	\$50,706	\$52,341	\$53,976	\$55,612	\$57,247	\$58,882	\$60,517	\$62,152	\$63,788
<b>GS-10</b>	\$54,038	\$55,840	\$57,641	\$59,442	\$61,244	\$63,045	\$64,846	\$66,648	\$68,449	\$70,251
<b>GS-11</b>	\$59,370	\$61,349	\$63,328	\$65,307	\$67,286	\$69,265	\$71,244	\$73,223	\$75,202	\$77,181
<b>GS-12</b>	\$71,162	\$73,534	\$75,906	\$78,278	\$80,650	\$83,022	\$85,394	\$87,766	\$90,138	\$92,510
<b>GS-13</b>	\$84,620	\$87,441	\$90,263	\$93,084	\$95,905	\$98,726	\$101,547	\$104,369	\$107,190	\$110,011
<b>GS-14</b>	\$99,995	\$103,328	\$106,662	\$109,995	\$113,328	\$116,662	\$119,995	\$123,329	\$126,662	\$129,995
<b>GS-15</b>	\$117,622	\$121,543	\$125,465	\$129,386	\$133,307	\$137,228	\$141,150	\$145,071	\$148,992	\$152,913