

# GS Locality Rates

## 2011 SAN JOSE-SAN FRANCISCO-OAKLAND

2011 Locality Adjustment: 35.15%

Official General Schedule Locality Rates for SAN JOSE-SAN FRANCISCO-OAKLAND, CA  
Effective from January 1, 2011 to December 31, 2011.

GS Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<b>GS-1</b>	\$24,061	\$24,865	\$25,665	\$26,461	\$27,261	\$27,731	\$28,522	\$29,319	\$29,351	\$30,097
<b>GS-2</b>	\$27,053	\$27,696	\$28,591	\$29,351	\$29,680	\$30,553	\$31,426	\$32,300	\$33,173	\$34,046
<b>GS-3</b>	\$29,517	\$30,501	\$31,485	\$32,468	\$33,452	\$34,436	\$35,420	\$36,404	\$37,388	\$38,372
<b>GS-4</b>	\$33,136	\$34,240	\$35,344	\$36,449	\$37,553	\$38,657	\$39,761	\$40,865	\$41,969	\$43,074
<b>GS-5</b>	\$37,073	\$38,308	\$39,544	\$40,779	\$42,014	\$43,249	\$44,485	\$45,720	\$46,955	\$48,190
<b>GS-6</b>	\$41,325	\$42,702	\$44,079	\$45,456	\$46,834	\$48,211	\$49,588	\$50,965	\$52,342	\$53,719
<b>GS-7</b>	\$45,923	\$47,454	\$48,985	\$50,516	\$52,048	\$53,579	\$55,110	\$56,641	\$58,173	\$59,704
<b>GS-8</b>	\$50,858	\$52,553	\$54,248	\$55,943	\$57,637	\$59,332	\$61,027	\$62,722	\$64,417	\$66,111
<b>GS-9</b>	\$56,172	\$58,044	\$59,916	\$61,788	\$63,660	\$65,532	\$67,403	\$69,275	\$71,147	\$73,019
<b>GS-10</b>	\$61,860	\$63,922	\$65,984	\$68,047	\$70,109	\$72,171	\$74,234	\$76,296	\$78,359	\$80,421
<b>GS-11</b>	\$67,963	\$70,228	\$72,493	\$74,758	\$77,023	\$79,288	\$81,554	\$83,819	\$86,084	\$88,349
<b>GS-12</b>	\$81,460	\$84,175	\$86,891	\$89,606	\$92,321	\$95,036	\$97,751	\$100,466	\$103,182	\$105,897
<b>GS-13</b>	\$96,867	\$100,096	\$103,325	\$106,554	\$109,782	\$113,011	\$116,240	\$119,469	\$122,697	\$125,926
<b>GS-14</b>	\$114,468	\$118,283	\$122,099	\$125,914	\$129,729	\$133,544	\$137,360	\$141,175	\$144,990	\$148,806
<b>GS-15</b>	\$134,647	\$139,136	\$143,624	\$148,112	\$152,601	\$155,500	\$155,500	\$155,500	\$155,500	\$155,500